



Randy Pennington Bio for Publications & Promotion

(not to be used as an introduction)

Randy Pennington helps leaders deliver positive results in a world of accelerating uncertainty and change. He has consulted with, presented to, and coached leaders in many of world's best-managed organizations including Alabama Power Company, Transamerica, the Overhead Door Corporation, Taylor Farms Deli, United Technologies Corporation, and R.W. Tomlinson as well as numerous associations, government agencies, and universities. Additionally, Randy serves as an adjunct instructor in the Cox Business Leadership Center at Southern Methodist University.

Randy is author or three books: *Make Change Work*, named the 2013 best general business book by USA Book News; *Results Rule!*[®], named the 2007 best general business book by USA Book News; and *On My Honor, I Will* which Ross Perot described as having "cracked the code of great leadership."

Pennington's expertise has made him a respected guest commentator with appearances on CNN, PBS, Fox News, the ABC Radio Network, and the BBC. He is a regular contributor to the *Huffington Post*, and his ideas have appeared in *The Wall Street Journal*, *Fast Company*, *The New York Times*, *Entrepreneur*, *Executive Excellence*, *Training & Development*, in numerous newspapers, and many professional/trade association journals.

Randy's background is a unique blend of line, staff, and consulting experience ranging from hourly employee to senior management. He holds a Bachelors and Masters Degree in Psychology and has completed Postgraduate work in Organization Administration and Management.

Randy has served his community and profession in leadership positions from the local to national levels. He is past Chairman of the Board for both the American Heart Association, Texas Affiliate and the National Speakers Association Foundation Board of Trustees. He was a founding member of the Texas Council for Cardiovascular Disease and Stroke. Randy has been inducted into the National Speakers Association Speaker Hall of Fame and received its highest volunteer honor, The Cavett, in 2017.