



Introduction for Randy Pennington

(please read as written)

According to Randy Pennington, our future success is based on our ability to continually deliver positive results to stay relevant in a world of uncertainty and upheaval.

Randy helps leaders deliver positive results in a world of accelerating change. He is author of the award-winning books *Make Change Work*, *Results Rule*, and *On My Honor, I Will*. He is also a consultant, entrepreneur, national media resource, blogger, volunteer leader, and dog lover who sees an average of 45 movies per year in theaters.

We asked Randy to join us today because he understands where we need to go to succeed in the future; he will zero in on sustainable solutions; and provide ideas we can use immediately to deliver positive results.

Please welcome Randy Pennington.