Introduction for Randy Pennington presentations on Change

Randy utilizes a video introduction for his presentations on change. Please read the following prior to playing the video.

Randy brings the video with him. Please contact us if you need to load the video to your computer in advance of his presentation.

Please read the following to set up the video introduction:

According to Randy Pennington, our future success is based on our ability to continually change and adapt to stay relevant in our marketplace.

Randy helps leaders deliver positive results in a world of accelerating change. He is author of the award-winning books *Make Change Work* and *Results Rule*. He is also a consultant, entrepreneur, national media resource, blogger, volunteer leader, and dog lover who sees an average of 45 movies per year in theaters.

We asked Randy to join us today because he understands where we need to go to succeed in the future; he will zero in on sustainable solutions; and provide ideas we can use immediately to accomplish make change work.

Introduction for Randy G. Pennington Presentations on Culture and Leadershp Please Read as Provided.

According to Randy Pennington, our future success is based on our ability to:

- Deliver results that matter
- Build and sustain relationships based on trust and transparency
- Model and promote accountability and personal responsibility;
 and
- Continually change and adapt to stay competitive

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We asked Randy to join us today because he understands where we need to go to succeed in the future; he will zero in on sustainable solutions; and provide ideas we can use immediately to accomplish our goals.

Please welcome Randy Pennington.